

2025 Capacity-Building Program



...building capacity of development finance professionals in Africa

#	ACTIVITY	VENUE LANGUAGE	DATE / DURATION	OBJECTIVES	PARTICIPANTS
1.	Retreat for DFIs Executives: <i>Theme: Embedding sustainability: pathway for DFIs in mobilizing resources at scale</i>	Cape Town, South Africa	February 24-25	Building a resilient development finance institution (DFI) is a pathway to scaling up resource mobilization for development projects. The program will provide practical pathway for embedding standards that support DFI's sustainability and resource mobilization for development projects.	CEOs, Executive and C-class Executives in DFIs and financial institutions.
2.	5th Finance in Common annual summit <i>Theme: "Fostering Infrastructure and Finance for Just and Sustainable Growth", (co-hosted by the DBSA, AIIB, and AFD)</i>	Cape Town, South Africa	February 26-28	Aligning with South Africa's upcoming role as Chair of the G20 in 2025 and with the overarching theme of "Fostering Infrastructure and Finance for Just and Sustainable Growth" , the Summit will focus on key development issues such as infrastructure for climate action, adaptation and resilience, inclusive finance and digital transformation. The event will be a Summit of Solutions where public development banks (PDBs) and their stakeholders deliver concrete and impactful responses on the path to making sustainability the new normal of finance.	CEOs and Senior Executives in DFIs, Financial institutions, key stakeholders and civil Societies
3.	Professional Certificate Program in Development Finance – Foundation Level	Virtual English session	March 24-28 & March 31-April 1	The focus of the PCP training is on developing practical and hands-on skills in development finance operations. The Foundation level is an introduction to the early stage of development banking/development finance. The training aims to expose participants to the concepts and operations in development finance. The teachings mainly introduce participants to the world of development finance.	Officials in DFIs, banks, and development agencies
		Virtual French session	March 3-7 & 10-12		

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4.	Program for Chief Risk Officers (CRO) in African DFIs	Abidjan, Côte d'Ivoire English & French	March 24-26	Reposition risk across all lines of defence in the line of contemporary changes in climate change, geopolitical disruption, macroeconomic shocks, and monetary policies across regions. Upscale strategic risk leadership skills retool skills for robust ESG risk management.	Chief Risk Officers, Head of Risk and Compliance Department in development banks/DFIs and financial institutions
5.	Improving Productivity at Work: leveraging good mental health and mindfulness	Online	March 24-28	In recent times, most organizations have faced productivity challenges resulting from the harsh business environment impacting the people at work. Organizational Mindfulness is the next generation of modern competence-building tools to improve productivity in organizations. This course is designed to develop the mental and emotional skills that enable peak performance in the enterprise.	Head of Units, Team Lead, Manager, Human Resource managers
6.	Business Mission on Small Businesses, Rural Industrialization, MSME Technology Optimization	India	April 1-4	Exposure visits to smart technologies available for MSMEs for rural industrialization, the health sector, micro-businesses, and smart agriculture value chains. Create synergy with Indian businesses and MSMEs. Technologies for a smart future. Build partnerships with Exim Bank India.	CEOs, C- class Executives, and Senior Officials of DFI, MSME Entrepreneurs, and business promoters.
7.	Climate and Green Financing	Hybrid	April 14-16	To improve knowledge and skills in climate/green finance, sustainable projects, or green investment. Understand financing energy transition projects and how to deploy sustainable finance. Understand the functioning of Carbon Credit. ESG taxonomy.	Officers in Business Development, Sustainability Finance, Project Analysts, Climate and Green Finance desks, Risk and compliance officers, Heads of Human Resources, Communication and Strategy. Heads of Units.
8.	Certification Course on Sustainability	Germany	April (TBC)	Sustainability in financial institutions is beyond ESG reporting. The course will provide a holistic understanding of the sustainability principles and equip skills to lead and embed sustainability in DFIs to surpass simply reporting ESG.	Officials across board in Development Banks/DFIs and other financial institutions.
9.	Annual General Assembly Meetings, and 50th Anniversary of AADFI	Côte d'Ivoire	May (TBC)	Discuss trends in the DFI sector. Review the activities of the Association in the past year and define the outlook for the future. Mark the 50 th Anniversary of AADFI.	CEOs, Board Members, Management, Staff of DFIs, Partners and stakeholders

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10.	Developing smart Proposals for Resource Mobilization	Virtual	May 5-7	Sharpen skills on how to prepare and develop good proposals for resource mobilization and capital raising from diverse sources for projects (blended finance).	Officials involved in Resource Mobilization, Business Development, Strategy, Communication, Credit and Marketing, Administration and Human Resources.
11.	Balance Sheet Analysis and Currency Risk Management	South Africa	June 9-13	Retool skills in asset and liabilities management (ALM) optimization, balance sheet risk management, foreign currency risk, and hedging solutions. Sharpen skills to analyze liquidity and capacity of institutions. Analyze liability structure to asset position.	Investment & Fund Managers, Treasury, Finance, Corporate Finance, Risk & Portfolio Managers, ALCO members.
12.	Agri-business Value Chain Analysis & Financing	Côte d'Ivoire English	June 23-27	Build skills on emerging trends in smart agriculture project appraisal and financing. Consider climate change issues and de-risking in agriculture finance.	Agric-finance Officers, Analysts, Credit and business development in banks/DFIs,
		Côte d'Ivoire French	TBD		
13.	Professional Certificate Program (PCP) in Development Finance – Intermediate Level	Cote d'Ivoire English	June 30 July 4	The PCP Intermediate level is a high-level training and a continuation from the Foundation level. It aims to upscale skills and competencies in DFI operations. The focus is on technical issues at a higher level and general knowledge of issues in development institutions.	Professionals who have passed through the Foundation level. Professionals with experience and exposure to development finance requiring skills upgrading to supervise the freshers as Team Lead or Head of Desks or Units.
14.		Cote d'Ivoire French	June 30 July 4		
15.	Risk Management	South Africa English	June 9-13	Sharpen participants' skills in current risk management and risk issues that impact the financial environment and how to mitigate them. Discuss dimensions in risk management in light of current global crises, climate issues, current risk reporting requirements, and ESG. Share experience on risk response approaches.	Officers in Risk and Compliance Management.
16.		Paris French	July 1- 4		

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17.	Global Sustainable Finance Conference (GSFC) and Business Mission on smart and green projects	Germany	July 8-11 (TBC)	Discuss trends in the sustainability of financial institutions and how these supports providing solutions to development challenges, particularly in developing countries. Discuss how financial institutions can lead change by providing solutions to national development problems, climate change, unemployment, etc. Benchmark environmentally friendly and smart projects that could be adapted in developing economies like Africa, such as smart agriculture, biotech, renewable energy, and waste management.	CEOs, Board Members, Senior Executives in DFIs and financial institutions, Entrepreneurs
18.	Monitoring & Evaluation of Development Projects	Côte d'Ivoire English	July 21-25	The training will teach toolkits for efficient M&E, including logical frameworks. And measuring of development impact. It will provide skills to improve M&E functions and processes in participating institutions.	Senior Level Project Officials, Team Leaders, M&E Officials, Analysts. Officials involved in development project management in government departments
		French	TBC		
19.	Financing Africa's Logistic Infrastructure Needs: the role of DFIs <i>Theme: Sustainable Solutions for Africa's Logistics and Infrastructure Needs</i>	TBC	TBC	To deepen understanding of the multifaceted role of DFIs in logistics infrastructure development. Address key strategies for infrastructure development financing models, identify business opportunities for DFIs in financing small, medium and large infrastructure projects.	Senior-level managers in DFIs. Project officers, Business Development officials.
20.	Capital Mobilization- Domestic Capital Market for Development Finance	Virtual	3 days TBC	To understand the opportunities in raising capital through the capital market. Discuss steps for DFIs to raise capital from the market. Learn how leverage blended finance, raising of bonds, cross border listing, blended finance windows.	Treasury and Investment, Finance, Corporate Finance, Risk professionals
21.	Credit Monitoring and Evaluation	Virtual English	TBC	Credit portfolio monitoring provides lending institutions with valuable information on the performance of loans to borrowers and businesses to help minimize losses. The course will improve skills in monitoring and evaluation of credit portfolios.	Portfolio Officers, Credit, and Investment Analysts. Loan Officers

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22.	Leadership, Employees Engagement & People Management	Hybrid	5 days TBC	Discover how leaders inspire employee's engagement to improve productivity and lower employee' turnover. Build skills to manage different people with diverse attitudes to achieve results. Develop competence in creating productivity in organizations.	Team Leaders, Heads of Unit, Human Resource Officials
23.	Environmental, Social and Governance (ESG): Evaluation, Measurement and Sustainability Lending	Virtual English & French	July 28-30	ESG is gaining attention as more value is placed on reporting sustainability in project/investment decisions. Nowadays, projects with better ESG and financial criteria rank well in managing risks and attracting better funding. The course will build capacity in ESG and assessment and ESG sustainability reporting.	Sustainability Managers, M&E Managers, Compliance and Finance Managers
24.	Mastering Project Finance	Virtual English	June 24-27	The training will provide a high-level understanding of project finance, the structure of project finance, and the role of the parties involved. Assess the risks involved and mitigation strategies. Understand the key metrics in the project finance model. Share lessons and best practices.	Project Finance, Financial Analyst, Corporate Finance and Investment Officers, Analysts, Portfolio Managers/Officers
25.	Problem Loan Restructuring, Business Rescue, & Workout Management	In-person TBC French	August 4-8	With the growing size of delinquent loans in some lending institutions as a result of many factors, the need to strengthen capacity in recovery from bad accounts and nurture redeemable ones to good health is paramount. The course will improve participants' skills in managing problem accounts and recovery and discuss how to restructure ailing project/investment.	Officials in DFIs and other banking institutions. Managers whose schedule includes loan appraisal and approval, repayment monitoring, debt recovery, and loan restructuring officers
		In-person TBC English	August 4-8		
26.	Project Preparation: Origination and Implementation	Virtual	3 days	Strengthen the capacity in project preparation and implementation – covering origination, preparation, and financing – to generate bankable projects and ensure successful project implementation.	Business Development Officers, Project Analysts, Project Managers, Analysts, Business Development Officials

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27.	Workshop on the design and appraisal of climate/green projects and developing pipelines	South Africa	August 4-8	The dearth of bankable projects is one reason for low investment in climate-related projects. The will upscale knowledge on climate/green investment projects; sharpening skills on climate project design-identification, preparation, appraisal and implementation, green project risk analysis & mitigation, ESG application, monitoring and evaluation (M & E) system for climate finance.	Sustainability professionals, Projects Officers, Analysts, Credit and Business Development.
28.	Project and Investment Appraisal	Hybrid TBC	TBC	Improve skills in project and investment appraisal and financing.	Operational Officers and those whose schedule include investment promotion, identification, loan application processing, project documentation and appraisal of feasibility studies.
29.	Financial Modeling Masterclass	In Person Cote d'Ivoire English	5 days TBC	Teach comprehensively Financial Modeling to improve skills in modeling of projects for financing.	Project Managers, Analysts, and Credit and Finance Professionals
30.	Professional Certificate Program in Development Finance – Advanced Level	South Africa English	October 27-31	At the Advanced level, participants are assumed to be vast in technical aspects of development finance or appointees to top management positions in DFIs. They require knowledge of the development finance management landscape and interpretation of technical presentations to make informed investment and institutional management decisions. The focus is mainly on general technical issues and decision-making strategies in DFIs.	Participants that passed through the intermediate level. A special waiver may be granted to officials with higher knowledge in development finance as set by the program Directorate.
31.	Joint International AADFI-ADFIAP CEO Forum	Asia	November (TBC)	A forum for CEOs of DFIs in Africa and Asia-Pacific to discuss issues concerning sustainable development and development financing across the continents.	CEOs, Board Members and Management Staff, Staff of DFIs, Supervisory authorities, Central Banks, and other stakeholders.
32.	Cybersecurity and Data Protection Management in Financial Institutions	Virtual English	TBC	To update knowledge and skills in cybersecurity and data protection management.	Finance Professionals, IT and Audit Officials

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33.	Islamic Finance for Development Projects	Virtual	TBC	Learn the methodology of Interest-Free Financing, Products and Services. Appraise products and structure financing. Learn the risks involved and mitigation strategies. Understand how to operationalize and set up Interest-Free Financing units.	Business Development, Analysts, Corporate Communications
34.	Corporate Communication, Reputation and Stakeholders Management Program for DFIs	Côte d'Ivoire English & French	TBC	Build competence in corporate communication and how to manage corporate reputation. Improve skills in crisis management. Develop competence in building strategic communication plans and how to manage corporate reputation. Sharpen skills in responding to crisis situations and relationship management.	Officials in Corporate Communication, Corporate Affairs and Relationship Management. Community Relationship Managers, Media and Public Relationship Managers

Consultancy Services

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| <ul style="list-style-type: none"> - Balance Sheet Diagnosis and Analysis - Local Currency Risk Analysis and Management - Operational Policies Document Review (credit manual, monitoring, evaluation, etc.) - Loan Portfolio Management | <ul style="list-style-type: none"> - Pricing Model Assessment - Asset Valuation - Monitoring and Evaluation - Business Strategy Planning and Review - Review of Corporate Strategy |
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Note:

TBC: To be confirmed.

The dates, countries, and venues are proposals subject to confirmation in the program announcements.

These programs and other capacity-building activities could be organized in-house on request.

For inquiries, please contact the AADFI Training Unit at training@adfi-ci.org, Tel.: (+225) 2722527940, Website: www.adfi-ci.org.